



LEWAS

Leadership Excellence
for Women Awards & Symposium

Symposium 25th October 2018

Bahrain International Exhibition and Convention Centre

Engage. Empower. Elevate.

Co Located Event



**International
Downstream Conference
& Exhibition**

23rd – 25th October 2018
Kingdom of Bahrain

Host Sponsors:



www.lewa-symposium.org



Under the Patronage of
His Excellency Shaikh Mohamed bin Khalifa Al Khalifa
Minister of Oil, Kingdom of Bahrain



The Leading **Awards & Symposium** for Women in the Oil & Gas Industry in the Middle East

Under the patronage of H.E Shaikh Mohamed bin Khalifa Al Khalifa, Minister of Oil, Kingdom of Bahrain, and supported by NOGA, influential women in the energy industry have launched the fourth edition of **Leadership Excellence for Women Awards and Symposium (LEWAS)**.

LEWAS began in 2013 with the objective to **Empower, Engage and Elevate**. Since its inception, it has recognized and honored men and women who are not only making a mark in the Energy industry but are also being an advocate for gender diversity in the GCC. LEWAS seeks to address the challenges and opportunities for leaders in the Oil and Gas industry. Over the years, LEWAS has gathered leaders and empowered and motivated them to engage in discussions and panels to address the issue. Currently, in its fourth year, LEWAS is the forerunner in the GCC to honor talented and influential professionals, address pressing issues, develop new and better opportunities and create long-lasting collaborations and partnerships across the industry and beyond.

COMMITTEE

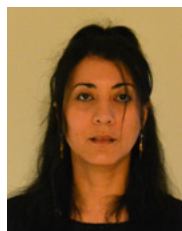
Chairperson



Reem Al Ghanim
HR Leader, Saudi Aramco



Aisha Al Mehrezi
Manager, Energy
Optimization &
Management, ADNOC



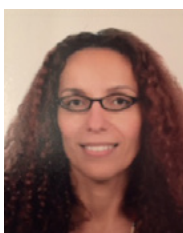
Dr. Anissa Sedjerari
Research Center Liaison
Officer, Innovation & Economic
Development Department,
KAUST Catalysis Center



Claudia Hardt
Communications &
Marketing Manager,
GDA - Gulf Downstream
Association



Fatema Husain
Process Engineer -
Technical Services
Department, BAPCO



Dr. Ghada Salama
Instructional Associate
Professor, Texas A & M
University



Haifa Marzooq
Superintendent Operational
Excellence Department,
BAPCO



Heba Ismail
Team Leader, Strategic
Planning, Q8 - Kuwait
Petroleum International Ltd



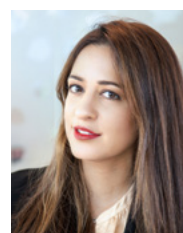
Dr. Iván Martín
Senior Partner and MD,
Vice Chairman,
Energy Practice,
The Boston Consulting
Group (BCG)



**Dr. Miasser
Al Ghamdi**
Sr. Manager (A),
Computation and
Reaction Modeling,
ESD, SABIC



Noor Talal
Specialist, Marketing &
Communication,
GDA - Gulf Downstream
Association



Shamael Al-Sharikh
Team Leader,
Corporate Communications,
Q8 - Kuwait Petroleum
International Ltd



**Wadha Ahmad
Alkhateeb**
Manager Technical
Services, KNPC



Zainab Al-Mohsen
Supervisor Laboratory,
Saudi Aramco

About the Symposium

The LEWAS Symposium was created by a group of influential leaders in the energy industry who decided there needed to be a forum in the GCC that provided a place to celebrate professional achievements, learn from well-respected experts and have an opportunity to network. Over the years, LEWAS has managed to gather an unprecedented amount of talented, empowered and motivated leaders to engage in discussions and panels to address the issue.

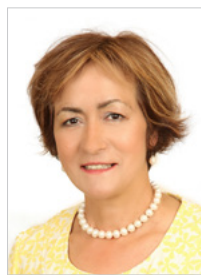
Symposium Opening



**His Excellency Shaikh
Mohamed bin Khalifa
Al Khalifa**
Minister of Oil,
Kingdom of Bahrain



Suleman A. Al-Bargan
Vice President,
Domestic Refining &
NGL Fractionation,
Saudi Aramco



Dr. Pinar Yilmaz
Advisor, External
Projects Upstream,
Exxonmobil

Panelists, Speakers and Moderators



**Abdulaziz M.
Al-Judaimi**
Sr. VP Downstream,
Downstream,
Saudi Aramco



Dr. Abeer Al-Olayan
Senior Petroleum
Scientist,
EXPEC-ARC,
Saudi Aramco



**Basem Issa
Ahmad Alissa**
Deputy CEO,
Admin and
Commercial, Kuwait
National Petroleum
Company (KNPC)



Dr. Dawood Nassif
Board Director,
BAPCO



Eithne Treanor
Managing Director,
E Treanor Media



Ebrahim Talib
Deputy Chief
Executive,
BAPCO



Faaeza Alkatheeri
Geo-science Manager,
ADNOC



Fatima Sharif Moosa
Supervisor,
GPIC



Mae S. Al Mozaini
Manager, Research &
Advisory, Corporate
Affairs, Saudi Aramco



Muna Al Suwaidi
Vice President,
Human Capital
Division, ADNOC
Refining



Nabil K. Dabal
Human Resources
Executive Director,
Saudi Aramco



Naila Haider E. Baqer
Team Leader, Market
Research, Kuwait
National Petroleum
Company (KNPC)



Najla Baeshen
Senior Civil Engineer,
Saudi Aramco



Dr. Rania Al-Jurf
Supreme Council
for Women



Dr. Rawa AlJarallah
Assistant of Vice President
for Academic Affairs &
Director of Evaluation
and Measurement Center,
KU - Kuwait University



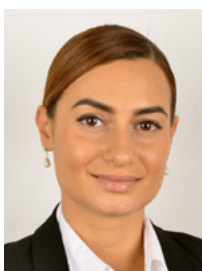
Reem Al Anbari
CFO,
ADNOC



Reem Al Ghanim
HR Leader,
Saudi Aramco



Sam Thiara
Professor, Simon
Fraser University



Sarah Baradah
Head of Legal Affairs,
SATORP - Saudi
Aramco Total Refining
& Petrochemical



Suleyman M Ozmen
Vice President,
Downstream Licensing
(Retired), Shell Global
Solutions International



Ulrike von Lonski
Director of
Communications,
WPC - World Petroleum
Council

Thursday, 25 Oct 2018

Bahrain International Exhibition and Convention Centre

09:00 - 09:30 Ministerial Keynote & Opening Remarks

Speakers:

His Excellency Shaikh Mohamed bin Khalifa Al Khalifa Minister of Oil, Kingdom of Bahrain
Suleman A. Al-Bargan Vice President, Domestic Refining & NGL Fractionation, Saudi Aramco
Dr. Pinar Yilmaz Advisor, External Projects Upstream, Exxonmobil

09:30 - 10:00 Opening Keynote: Best practices in recruiting, developing and advancing women in downstream

Theme: Gender Diversity Advancement

This topic will focus on the best practices in advancing women in downstream. The speaker will elaborate on innovative solutions that his organization has embedded, to drive diversity, equity and inclusion. This topic is also the main theme of the LEWAS Symposium, with the objective to Engage, Empower, and Elevate professionals in energy.

Speaker:

Abdulaziz M. Al-Judaimi Sr. VP Downstream, Downstream, Saudi Aramco

10:00 - 10:45 Winning Women Panel: The opportunities women have found in downstream

Theme: Gender Diversity Accomplishments

This session will highlight the individual journeys our LEWAS award winners have undertaken. The discussion will shed light on the opportunities these women have found in industry and begin to identify catalysts to improve gender diversity in energy.

Moderator:

Najla Baeshen Senior Civil Engineer, Saudi Aramco

Speakers:

Fatima Sharif Moosa Supervisor, GPIC
Dr. Abeer Al-Olayan Senior Petroleum Scientist, EXPEC-ARC, Saudi Aramco
Reem Al Anbari CFO, ADNOC
Dr. Rawa AlJarallah Assistant of Vice President for Academic Affairs.
Director of Evaluation and Measurement Center, KU - Kuwait University
Sarah Baradah Head of Legal Affairs, SATORP - Saudi Aramco Total Refining & Petrochemical

10:45 - 11:00 Refreshment Break

11:00 - 12:00 Talk-show: Examples of innovative solutions in the 5 founding companies

Theme: Gender Diversity Accountability

This discussion topic will focus on innovative solutions that have been embedded in organizations, to drive diversity, equity and inclusion. Attendees are expected to learn more from the panelists on what they have done/supported in their organization, describe the innovative solution, why the organization invested in that particular solution, the impact that it had created, and the next steps.

Thursday, 25 Oct 2018 (Cont.)

Bahrain International Exhibition and Convention Centre

Moderator:

Eithne Treanor Managing Director, E Treanor Media

Speakers:

Muna Al Suwaidi Vice President, Human Capital Division, ADNOC Refining

Dr. Dawood Nassif Board Director, BAPCO

Basem Issa Ahmad Alissa Deputy CEO, Admin and Commercial, KNPC

Suleyman M Ozmen Vice President, Downstream Licensing (Retired),
Shell Global Solutions International

Nabil K. Dabal Human Resources Executive Director, Saudi Aramco

Ulrike von Lonski Director of Communications, WPC - World Petroleum Council

12:00 - 13:00 Lunch & Prayer

13:00 - 14:00 Debate: To quota or not to quota

Theme: Gender Diversity Approaches

This topic will focus on the various Gender Diversity Approaches related to setting quotas, identifying targets, handling sticky floor, leaky pipeline and glass ceiling syndromes. It focuses on the advantages of using different approaches in bridging the gender gap in energy.

Moderator:

Eithne Treanor Managing Director, E Treanor Media

Speakers:

Ebrahim Talib Deputy Chief Executive, BAPCO

Naila Haider E. Baqer Team Leader, Market Research, Kuwait National Petroleum Company (KNPC)

Faaeza Alkathheeri Geo-science Manager, ADNOC

Mae S. Al Mozaini Manager, Research & Advisory, Corporate Affairs, Saudi Aramco

Sam Thiara Professor, Simon Fraser University

14:00 - 14:30 Presentation/Interview: The state of gender diversity globally, oil and gas, and in downstream specifically. Numbers tell the story.

Theme: Gender Diversity Analytics

At a macro level, this topic will focus on the state of Gender Diversity around the world, as it relates to the downstream industry and the energy industry, as a whole. This session is focused on presenting facts and figures that address the issue of gender diversity and recommendations in moving forward on the journey of gender diversity in the energy industry.

Speaker:

Dr. Rania Al-Jurf Supreme Council for Women

14:30 - 14:45 Symposium closing

Speaker:

Reem Al Ghanim HR Leader, Saudi Aramco

15:00 GDA International Conference and Exhibition Closing

**The Leading Awards &
Symposium for Women in
the Oil & Gas Industry**

Save the Date
14 - 16 October 2019

**Bahrain International Exhibition
and Convention Centre**



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for Women Awards & Symposium

20/10/2018